

LAND ADMINISTRATION TO NURTURE DEVELOPMENT (LAND) QUARTERLY REPORT NO. 3 (OCTOBER 01 – DECEMBER 31, 2013)

JANUARY 2014

This publication was produced for review by the United States Agency for International Development. It was prepared by Tetra Tech.

Prepared by Tetra Tech for the United States Agency for International Development, USAID Contract No. AID-OAA-I-12-00032/AID-663-TO-13-00005, under the Strengthening Tenure and Resource Rights (STARR) Indefinite Quantity Contract (IQC).

Tetra Tech Contacts:

Dr. Solomon Bekure, Chief of Party (sol.woldegiorgis@tetratech.com) Jack Keefe, Senior Technical Advisor/Manager (jack.keefe@tetratech.com) Maria Echevarria, Project Manager (maria.echevarria@tetratech.com) Implemented by: Tetra Tech 159 Bank Street, Suite 300

159 Bank Street, Suite 300 Burlington, Vermont 05401 Tel: (802) 658-3890

LAND ADMINISTRATION TO NURTURE DEVELOPMENT (LAND) QUARTERLY REPORT NO. 3 (OCTOBER 01– DECEMBER 31, 2013)

JANUARY 2014

DISCLAIMER

The author's views expressed in this publication do not necessarily reflect the views of the United States Agency for International Development or the United States Government.

CONTENTS

CONTENTS	I
LIST OF ACRONYMS	II
1.0 INTRODUCTION AND BACKGROUND	1
2.0 EXECUTIVE SUMMARY	3
3.0 PROJECT ACTIVITIES	5
3.1 PROJECT ACTIVITIES BY COMPONENT	5
3.2 MONITORING AND EVALUATION (M&E)	15
3.3 LAND ACTIVITIES IN THE NEXT QUARTER (JANUARY 01-	
MARCH 31, 2014) – A LOOK AHEAD	15
4.0 PROJECT-SPECIFIC PERFORMANCE INDICATORS	17
ANNEX I: TRANSFORMING LIVES STORIES	18
ANNEX II: PROJECT BRIEF UPDATE	20
ANNEX III: MEDIA	23
ANNEX IV: PROJECT STAFF	24
ANNEX V: FIELD TRIPS	25
ANNEX VI TRAINING AND WORKSHOPS	26
ANNEX VII: VISITORS	27

LIST OF ACRONYMS

BDU	Bahir Dar University
CDCS	Country Development Cooperation Strategy
СОР	Chief of Party
COR	Contracting Officer's Representative
CORS	Continuously Operating Reference System
D/COP	Deputy Chief of Party
DO	Development Objective
ELAP	Ethiopian Land Administration Program
ELTAP	Ethiopian Strengthening Land Tenure and Administration Program
EMA	Ethiopian Mapping Agency
GAAP	Gender Analysis and Action Plan
GIS	Geographic Information System
GMP	Grants Management Plan
GoE	Government of Ethiopia
GTP	Growth and Transformation Plan
ILA/BDU	Institute of Land Administration of Bahir Dar University
IPS/HU	Institute of Pastoral Studies of Haramaya University
ITC	Faculty of Geo-Information Science and Earth Observation, University of Twente, Netherlands
LALU	Land Administration and Land Use
LALUDEP	Land Administration and Land Use Development Project
LAND	Land Administration to Nurture Development
LAUD	Land Administration and Use Department
LIFT	Land Investment for Transformation Project
LTPR	Land Tenure and Property Rights
LUP	Land Use Planning
M&E	Monitoring & Evaluation
MOA	Ministry of Agriculture

MSc.	Master of Science
MSI	Management Systems International
MSU	Michigan State University
OPUS	On-line Positioning User Service
PAP	Pastoral and Agro-pastoral
PRIME	Pastoralists Resiliency Improvement and Market Expansion
REILA	Responsible Land Administration in Ethiopia Project
SLMP	Sustainable Land Management Project
SNNP	Southern Nations, Nationalities, and Peoples
TOR	Terms of Reference
TOT	Training of Trainers
TVET	Technical Vocational Education and Training
USAID	United States Agency for International Development

1.0 INTRODUCTION AND BACKGROUND

Land plays a pivotal role in the life of the people of Ethiopia and the development of its economy. More than three-quarters of the population derive their income from agriculture; social and cultural norms in rural areas are largely shaped by land use practices. Maintaining agriculture as a major source of economic growth is a pillar in Ethiopia's Growth and Transformation Plan (GTP). The Government of Ethiopia (GOE) accords high priority to the sustainable use and management of land and its proper governance in the nation's agenda for food security, poverty reduction, and accelerated economic growth to achieve the status of a middle-income country.

The purpose of the Land Administration to Nurture Development (LAND) project is to expand and extend two previously successful projects—Ethiopia Strengthening Land Tenure and Land Administration Program (ELTAP) implemented in 2005-2008 and Ethiopia Strengthening Land Administration Program (ELAP) implemented in 2008-2013—financed by The United States Agency for International Development (USAID)/Ethiopia Mission and implemented by the federal Ministry of Agriculture and six regional states with technical assistance provided by Tetra Tech. These projects helped strengthen rural land tenure security and women's land use rights, encourage efficient land transactions, build capacity of federal and regional land administration agencies to improve service delivery, and pilot cadastral surveying and certification methodologies to recognize and document rural land use rights.

LAND's activities will be implemented to achieve four objectives:

- 1. Improved legal and policy frameworks at national and local levels;
- 2. Strengthened capacity in national, regional, and local land administration and use planning;
- 3. Strengthened capacity of Ethiopian universities to engage in policy analysis and research related to land tenure and train land administration and land use professionals; and
- 4. Strengthened community land rights in pastoral and agro-pastoral areas to facilitate market linkages and economic growth.

The LAND project will be implemented with and through the Ministry of Agriculture's Land Administration and Use Department (MOA/LAUD) at the national level and the regional land administration bureaus of Afar, Amhara, Oromia, SNNP, Somali and Tigray. On a minor scale, training support in rural land administration would be provided to Harari and Dire Dawa City Administrative Council. It will further deepen and broaden the policy, legal, and regulatory framework governing rural land tenure and property rights (LTPR) and expand its capacity-building support at all levels of government to ensure sustainability of past USAID investments. LAND will assist Ethiopian universities to strengthen their capacity to train land administration officials and professionals in survey and certification procedures and property rights, including women's land use rights, conflict mitigation and land use planning. This will provide a sustainable training mechanism and supply of skilled land administration officials beyond the life of LAND. In pastoral areas, LAND will pilot activities to demarcate and certify community boundaries and form community land holding governance entities in which community title to land will vest and that will represent the community before government and in dealings with investors. LAND will work closely with Pastoralists Resiliency Improvement and Market Expansion (PRIME) project, which is also supported by USAID, and regional governments to develop participatory land use plans. LAND will also support creation of an enabling environment in which PRIME will develop opportunities for linking communities to markets. LAND activities in pastoral areas will help improve governance at the local level by providing communities with decision-making rights over their natural assets: land, water and other natural resources.

2.0 EXECUTIVE SUMMARY

LAND's five-year project implementation and monitoring and evaluation (M&E) plans were resubmitted to USAID, incorporating the extensive comments received from USAID. Monthly meetings were held with LAND's Contract Officer's Representative (COR), USAID and the Director of Land Administration and Use Directorate, Ministry of Agriculture (LAUD/MOA) and his staff.

A brief on the protection of communal land rights in pastoral areas was prepared by LAND subcontractor Land and Development Solutions International, Inc. (LADSI). It reviewed the international experience in ten countries in Africa, Asia and Latin America, addressing pastoralist land use and rights and lessons learned related to rights recognition and reform; community resource management institutions, and protection of resources and provided suggestions for general approaches to protect pastoralist lands.

The Institute of Land Administration of Bahir Dar University (ILA/BDU) prepared a curriculum for summer courses leading to a Master of Science (M.Sc.) degree in land administration. LAND has drafted and expects to sign in the near future a MOU to define the modalities through which LAND will provide the university financing and technical assistance to strengthen its MSc. curriculum and prepare training materials for a series of short courses in rural land laws, land dispute resolution, land administration and land use planning.

On December 10, 2013 a national workshop was successfully held on the topic of "Continuous Operating Reference Stations (CORS) Concepts and Application with Special Reference to Local and International Experience." The workshop served to sensitize and promote collaboration between key stakeholders to develop the CORS network in Ethiopia and make available online positioning user service (OPUS) to all GIS users in government organizations, the private sector, research institutions and academia for high accuracy determination of horizontal and vertical positioning. Participants recommended that short, medium and long-term plans be prepared to pursue this development. The short-term interventions include provision of practical oriented training for Ethiopian Mapping Agency (EMA) staff, making the three CORS stations functional and establishing 2 additional CORS stations in the Nile River Basin. The medium-term plan includes networking more than 30 CORS stations managed by universities, research institutions and EMA and providing OPUS service. The long long-term plan would develop a project proposal for densification of the CORS geodetic network to cover the entire country. LAND will follow-up and facilitate implementation of these recommendations.

At the request of the LAUD/MOA, LAND has commissioned a consultant to revise the local level participatory land use planning manual it drafted to further clarify planning procedures in a user-friendly format. The LAND Administration and Land Use Planning expert is actively participating in the technical committee LAUD/MOA has established to oversee development of a participatory land use planning manual applicable for pastoral and agro-pastoral areas.

Preparation was made for LAND partner, Michigan State University (MSU), to assess the market demand for land administration professionals and private surveyors and review of university undergraduate and TVET land administration training curricula in January 2014.

After assessing the capacities of a couple of universities, LAND has decided to work with ILA/BDU as a hub for the center of excellence in land related research. Discussions were held with the Director and

staff of ILA/BDU and the Vice President of BDU and agreement reached on the roles and responsibilities of LAND and ILA/BDU. LAND resubmitted its Grants Management Plan (GMP) to USAID/Ethiopia for approval.

LAND forged close relationships with the Oromia Bureau of Rural Land and Environmental Protection (OBRLEP), USAID/Ethiopia Pastoralist Areas Resilience Improvement through Market Expansion Project (PRIME) project, USAID Land Tenure and Property Rights Division (LTD) and Cloudburst in implementing Component 4 of the project. LAND developed Terms of Reference (TOR) the Institute of Pastoral Studies (IPAS) of Haramaya University to prepare community profiles for six Borana grazing systems. PRIME facilitated an initial assessment of the customary laws of natural resources management in Negele Borana area in the Guji Zone of Oromia regional state by LAND's property rights lawyer and pastoral land tenure expert. Agreement was reached with OBRLEP officials to prepare a draft regulation for the protection of pastoral land rights. The LAND Gender Specialist conducted a gender gap analysis in Liben woreda, Oromia regional state to identify problems and issues pastoral women are facing in their livelihoods. The findings will inform LAND's actions in addressing gender imbalances in its interventions.

3.0 PROJECT ACTIVITIES

LAND's project implementation and monitoring and evaluation (M&E) plans were resubmitted to USAID, incorporating the extensive comments received from USAID/Ethiopia and USAID Land Tenure and Property Rights Division (LTD). Monthly meetings were held with LAND's Contract Officer's Representative (COR) and the Director of LAUD/MOA and his staff. The following provides the progress that has been made under LAND during the reporting quarter, organized by components, activities and tasks.

3.1 PROJECT ACTIVITIES BY COMPONENT

Component 1. Improving legal and policy frameworks at national and local levels

Activity 1.1: Review National and Regional Land Administration and Land Use Legislation and Certification Practices and International Best Practice for the Protection of Communal Land Rights in Pastoral Areas.

Task 1.1.1: Effectiveness of existing national and regional land administration and land use (LALU) laws will be examined and analyzed and recommendations given for revision as appropriate

LAND will support a comprehensive review of the implementation of national and regional land administration and land use legislation. The review will be conducted in the three regional states of Amhara, SNNP and Tigray. Agreement was reached with the regional universities responsible for carrying out the reviews and the collaborating land administration and justice bureaus on the modalities of the reviews. The Institute of Land Administration (ILA), Bahir Dar University (BDU), Mekelle University (MU) and Hawassa University (HU) prepared the terms of reference (TOR) for the assessments in their respective regions. The budget for carrying out the assessment was agreed upon. A subcontract has been prepared that should be signed in January 2014 with ILA/BDU and HU. The Tigray Environmental Protection and Land Administration and Land Use Agency advised that since the region revised its rural land laws in 2013, the study should be postponed until 2016/17 to provide sufficient time for implementation to be assessed.

Task 1.1.2: Harmonize rural land registration and surveying methodologies. This task will be started in September 2013 and completed in March 2014.

Regulations providing for harmonization of rural land registration and survey methodologies have been submitted to the Council of Ministers. Unless the regulations are returned for revision and LAUD/MOA and the Ethiopian Mapping Agency (EMA) requests assistance, no further action is possible.

Task 1.1.3 Identify best practice to protect communal land rights in pastoral areas to inform revision and development of pastoral land administration and use legislation.

LAND subcontracted Land and Development Solutions International, Inc. (LADSI) to prepare a brief identifying and discussing international best practices for the protection of communal land rights in pastoral areas. LADSI analyzed project experience in ten countries in Africa, Asia and Latin America, addressing pastoralist land use and rights and lessons learned related to rights recognition and reform; community resource management institutions, and protection of resources and provided suggestions for general approaches to protect pastoralist lands. LAND submitted the brief to USAID/Ethiopia for approval on December 20, 2013.

Activity 1.2 Implement Consultative Process to Draft and Amend Needed Land Legislation

Task 1.2.1: Revise Federal Proclamations No. 455/2005 and No. 456/2005 and Regulation No. 137/2007 on land administration and land use an expropriation and compensation through participatory processes in consultation with stakeholders.

This task will commence after completion of activity 1.1

Task 1.2.2: Revise regional LALU legislation and Land Expropriation, Valuation and Compensation guidelines through consultative processes.

The SNNP region's land expropriation, valuation and compensation guideline drafted under ELAP was scheduled to be reviewed by stakeholders during the reporting quarter. The level of support required from LAND was agreed upon. However, the SNNP regional state Natural Resources and Environmental Protection Authority postponed the workshop.

It was agreed with the Somali regional state Bureau of Agriculture to draft the pastoral land administration and use regulation with the help of a consultant. A TOR is being prepared for this purpose.

A dialogue was started with the Afar regional state Environmental Protection and Rural Land Administration and Use Agency to draft the region's land expropriation, valuation and compensation guidelines. The region has adopted the Amhara guidelines for the time being in order to facilitate valuation and compensation to those that are currently being displaced to provide land for the government's sugar estate. It was suggested that this should be replaced by guidelines that would be more appropriate for pastoral lands.

Task 1.2.3: Develop appropriate methodologies to survey and certify land use rights and develop legislation to harmonize these methodologies across regions through consultative processes.

This task will be carried out after issuance of the federal rural land registration and surveying regulations which have been submitted to the Council of Ministers (see task 1.1.2) and are pending approval.

Task 1.3.1: Conduct a national stakeholder workshop and publish a policy brief to assist a drafting committee composed of sector agencies formed and coordinated by the MoA produce a national land use policy.

LAND is supporting preparation of a national stakeholder workshop to review the fragmented and disparate land use policies and legislation in the various sectors of the economy. A workshop organization committee was established as reported in the last quarter. This committee met on November 14 and December 13, 2013. In the November meeting, authors were assigned to draft the following papers for the four sessions of the workshop and deliver an outline by December 20, 2013:

Session I: Ato Alehegne Dagnew, LAND, and Ms. Fiona Flintan, International Land Coalition, were assigned to write a paper setting the scene for the workshop by providing a working definition of a sound national land use policy to guide development of regional policies, the benefits of such national and regional policies and the negative consequences of not having these policies in place. In addition, Ato Berhanu Debele, Horn of Africa, was asked to capture past attempts to prepare a land use policy for Ethiopia and lack of coherence in land use policy in Ethiopia. Ato Abebe Mulatu, LAND, was assigned to write a review paper on the gaps and inconsistencies in existing laws that touch on land use planning.

Session II: Dr. Gete Zelleke, Director of Land and Water Resources Center, was asked to produce a paper showing the changing Ethiopian land use practices and landscape over the last 40-50 years and how the lack of a coherent land use policy and its implementation has negatively

impacted on land degradation and resulted in other unintended adverse environmental consequences.

Session III: Dr. Azene Bekele, Consultant was assigned to write a paper on lessons from the international experience on preparing and implementing national and regional land use policies, with particular reference to Rwanda. Ms. Fiona Flintan, International Land Coalition, volunteered to coordinate the attendance of experts from Kenya and Tanzania to relate their experiences with land use planning in their respective countries.

Only three outlines were delivered by the due date. The authors were urged to meet deadlines and deliver first drafts of their papers by January 24, 2014.

It is expected that the discussions of the Sessions I-III would lead into recommendations for the way forward for Ethiopia to develop its land use policies and implementing legislation to be deliberated in Session IV of the workshop.

Date for the national workshop is pending. The working groups agreed timing would depend upon the quality of the delivered papers and the time it would require to have them peer-reviewed and bring them to the standard required for the workshop.

Task 1.3.3: Introduce stakeholders to the concept of National Spatial Data Infrastructure (NSDI) Policy and the protocols for its implementation.

A workshop is planned with EMA for March 2014.

Component 2. Strengthen National, Regional, and Local Land Administration and Land Use Planning Capacity

Activity 2.1: Develop Training Programs to Build Capacity of Land Administration Officials

LAND's strategy to achieve sustainable development impacts under this Component is to engage universities, to the extent possible, to prepare curricula and training materials to train national, regional and local land administration and land use planning experts. ILA/BDU has prepared a curriculum for summer courses leading to a Master of Science (M.Sc.) degree in land administration. LAND has drafted and expects to sign in the near future a MOU to define the modalities through which LAND will provide the university financing and technical assistance to strengthen its MSc. curriculum and prepare training materials for a series of short courses in rural land laws, land dispute resolution, land administration and land use planning. The MSc. program will commence in June 2014. The short training courses will begin in the first half of 2014. Similar arrangements will be made with other universities that have capacity in offering the above training.

Task 2.1.1: Develop and implement Training of Trainers (TOT) programs to build professional capacity of regional and woreda land administration officials to improve delivery of land administration services.

Arrangements are being made to deliver the first trainings in April 2014. They will then be delivered periodically over the life of the project.

Task 2.1.2: Support development of regional land administration training centers and training materials. This activity will be implemented between February and June 2014.

The LAUD/MoA is assisting regional land administration bureaus establish training centers to strengthen and maintain the skills of land administration officials. LAND will assess the capacity of existing regional land administration bureau training centers between February and June 2014. Based on assessment findings, LAND will provide recommendations for improving the delivery of training services to strengthen the skills of the region's land administration officials.

Simultaneously with the assessment, LAND will develop course materials for the regional training centers, including production of an induction training manual for newly hired regional land administration staff. The first course materials will be produced in April 2014. LAND developed a TOR for a consultant to prepare a rural land law training manual earlier, but upon request from USAID/Ethiopia, it was agreed that the training manual would be prepared in collaboration with regional universities. The TOR was revised accordingly and it is expected that the first manuals will be prepared in the next quarter.

Activity 2.2: Deliver Trainings to Build Capacity to Develop Cost-Effective Land Use Planning Methodologies Incorporating the Use of CORS and GIS Technologies

Task 2.2.1: Training and institutional needs assessment of EMA to operationalize and maintain Ethiopia's existing CORS network. This activity will start in December 2013 and be completed in March 2014.

Continuously operating reference station (CORS) is a quickly evolving GPS technology to meet the world wide growing demands of government organizations, private sectors, research institutions and academia for high accuracy of horizontal and vertical positioning. To meet demands of geospatial sectors and professionals in Ethiopia, especially the mapping and surveying demands of the rural cadaster, USAID/Ethiopia assisted the Ethiopian Mapping agency(EMA) to establish four CORS stations in different parts of the country (Gondar, Addis Ababa-EMA building, Jima and Dire Dawa). The four CORS were established in 2007 in collaboration with United States Geodetic Survey (USGS) and the National Oceanic and Atmospheric Administration (NOAA), which is referred as the **"Ethiopia Spatial Reference System of 2004 (ESRS-04)**"¹. The purpose of establishing ESRS-04 was to define and implement a modern 3-dimensional geo-centric spatial reference system for Ethiopia. Unfortunately three of the four CORS are not functional. Raw data is downloaded from the one operating at the EMA building and sent to the US Geodetic Service (USGS) regularly. However, EMA is unable to process the data and make it available to users in the country due to lack of appropriate hardware and trained manpower in operating online positioning user service (OPUS), data archiving, managing, analysis and dissemination.

LAND will help build capacity of the EMA to use CORS to capture and disseminate spatial data by making the four EMA CORS network functional and to train EMA staff in managing the CORS and provide GIS users with real-time correction factors in undertaking cost-effective cadastral survey, mapping and participatory land use plans.

Implementation of this task was kicked off by a workshop on CORS concepts and application with special reference to local and international experience. The workshop was organized in collaboration with the Ministry of Agriculture and EMA, and held on December 10, 2013 in Addis Ababa. A total of 24 people (22 male and 2 female) participated in the half-day event. The participants were drawn from MOA, the Ministry of Construction, Housing and Urban Development, EMA, the Ethiopian Civil Aviation, the Ethiopian Road Authority, the Addis Ababa City Administration, Addis Ababa University, Bahir Dar University, Information Network Security Agency, Responsive And Innovative Land Administration (REILA) Project, Land Investment For Transformation (LIFT) Project, USAID/Ethiopia Mission, LAND, and two private sector firms, 3C and Information Systems Services. Most of the participants were officials and senior experts in their respective organizations.

Dr. Solomon Bekure, LAND Chief of Party, welcomed the participants and noted that CORS GNSS data is used in other countries in support of three dimensional positioning, meteorology, space weather and geophysical applications that has benefited surveyors, GIS users, engineers, scientists and the public at large that collect GPS data to improve the accuracy of their positions. He introduced the purpose of the workshop as:

¹ This is referred as the "Ethiopia Spatial Reference System of 2004 (ESRS-04"

- 1. Sensitizing government official and experts and development partners on concepts and applications of CORS data in surveying, mapping and research;
- 2. Informing stakeholders on optimal use of CORS data and intensifying the national geodetic network to provide accurate and stable GPS services in the country; and
- 3. Discussing the possible collaborative arrangement among stakeholders using CORS technology and identify potential federal and regional states, private sector, NGOs, research institutions and Universities that can significantly contribute to the development of the geodetic infrastructures of the country.

He then posed the questions below for the participants' deliberation:

- Should the country continue to have a proliferation of uncoordinated CORS operations as is currently the case?
- In contrast, is there a real need to establish a network of well-coordinated CORS operation to provide real time correction data for GPS users in Ethiopia; and
- If this is done, is it beneficial? Who is going to use it? Is it cost effective when considering the cost of establishing, operating, and maintaining the system compared to the number of users and the benefits gained?

He thanked the Ministry of Agriculture, the Ethiopian Mapping Agency and the Institute of Geophysics, Space Sciences, Addis Ababa University for their collaboration in organizing the workshop and wished the participants a fruitful deliberation.

Ato Zemen Haddis, Senior Policy Advisor, USAID/Ethiopia Mission addressed the participants by remarking that USAID support to EMA in developing CORS infrastructure was aimed at building its capacity to support the rural land cadastral survey, in parallel with the Strengthening Ethiopian Land Tenure Policy and Administration Program (ELTAP) that was implemented in 2005–2008. USAID/Ethiopia financed the procurement and technical assistance for establishing EMA's four CORS stations in the country. Currently, the CORS are not providing data to users in Ethiopia. USAID has considered options for international technical assistance to operationalize the network and build skills and capacity of EMA staff to operate and maintain system moving forward. LAND is now looking for more sustainable solutions to meet the demand for CORS data by exploring the possibility of using geodesy expertise available at the Institute of Geophysics, Space Sciences and Addis Ababa University. He added that the coordinated efforts of Universities and EMA is essential in timely support of the Government's implementation of land administration programs and other interventions aimed to ensure sustainable use of natural resources and improved livelihood of the Ethiopian people. USAID/Ethiopia will provide support to leverage such coordinated and integrated efforts to optimize national benefits.

Three papers were presented to lead the discussion:

- 1. The Current Geodetic Infrastructure Development in the Country and its Challenges by Ato Girma Habte Giorigis, Director of the surveying Directorate, EMA;
- 2. Concepts of CORS and Local and International Experience on the Use of CORS GNSS by Dr. Elias Lewi, Director of Institute of Geophysics, Space Sciences, Addis Ababa University;
- 3. Application of CORS and OPUS and Densification of the CORS Geodetic Network, Accuracy and Stakeholder Participation in Development of CORS Technology by Dr. Elias Lewi.

After extensive discussion, the workshop participants recommended that short, medium and long-term plans be prepared to pursue this development. The short-term interventions include provision of practical

oriented training for Ethiopian Mapping Agency (EMA) staff, making the three CORS stations functional and establishing 2 additional CORS stations in the Nile River Basin. The medium-term plan includes networking more than 30 CORS stations managed by universities, research institutions and EMA and providing OPUS service. The long long-term plan would develop a project proposal for densification of the CORS geodetic network to cover the entire country.

Ato Tigistu Gebremeskal, Director of the Land Administration and Land Use Directorate Ministry of Agriculture (LAUD/MOA), gave closing remarks by commending the presenters and thanking the participants for their contribution to the deliberations. He thanked the LAND Project for its role in organizing the workshop. He noted that the workshop was successful in familiarizing the participants with the capability of CORS technology and the need for intensifying the nation's CORS geodetic network and that the recommendations of the workshop should be implemented.

LAND will follow-up and facilitate implementation of these recommendations. The immediate action is to engage Dr. Elias Lewi as a consultant for the short and medium-term interventions. The TOR drafted for strengthening EMA's capacity will be revised in the light of the above recommendations.



Dr. Solomon Bekure, LAND COP, making the opening statement at the CORS workshop

Task 2.2.3: Develop a series of workshops/and training programs for federal-, regional-, and woreda-level LALU officials on best practices in development of land use plans using GIS technology.

The LAUD/MOA requested LAND to revise the local level participatory land use planning manual it drafted to further clarify planning procedures in a user-friendly format. A TOR was prepared for a consultant to revise and edit both the Amharic and English versions of the manual. Once the manual is completed, LAND will work with regional universities to develop a Training of Trainers (TOT) courses with which regional universities will deliver training to build the capacity of federal and regional land administration officials in land use planning using GIS technology. LAND will contract the identified consultant to deliver edited versions of both manuals in the next quarter. LAND has also drafted the terms of reference for the modalities of delivering the TOT trainings. It is expected the training manuals will be prepared and trainings begin in the next quarter.

Task 2.2.4: Develop participatory and cost-effective land use planning methodologies in selected regions.

LAUD/MOA established a drafting technical committee to oversee development of a participatory land use planning manual applicable for pastoral and agro-pastoral areas. The committee is pooled from different sections of the Ministry and development partners including LAND. A TOR was drafted and commented upon. One of the members of the committee is actively seeking for funding of preparation of the manual.

Activity 2.3: Undertake Training Workshops and Consultations for Judges, Local Land Administration Committee Members and Traditional Dispute Resolvers

The Afar Environmental Protection, Land administration and Use Agency had planned to conduct training on its rural land laws to regional officials in the reporting quarter. The types and number of participants and a budget for the training workshop was agreed upon. However, the agency has postponed this training to early 2014.

Component 3 Strengthen Capacity of Ethiopian Universities and Research Organizations in Rural Land Tenure Policy Analysis and Research and Training of LALU Professionals

Activity 3.1: Strengthen Capacity of Ethiopian Universities and Vocational Schools in Training Land Administration and Land Use Professionals

Task 3.1.1: Conduct market assessment of demand for land administration professionals and private surveyors, review university undergraduate and Technical Vocational Education and Training (TVET) training curricula, and develop undergraduate and TVET training strategy and implementation plans.

LAND partner, Michigan State University (MSU), was sub-contracted to assess the market demand for land administration professionals and private surveyors and review of university undergraduate and TVET land administration training curricula. The purpose of the survey is to identify skills and knowledge gaps and assess capacity to satisfy market demand of land administration professionals. Accordingly, MSU has finalized development of questionnaires and will work with a local consultant to administer them and analyze the response. The survey will begin in January, 2014. The local consultant will be responsible for collection of most of the information from regional offices while the MSU staff will lead the interview and discussions with the key stakeholders including employers of land administration graduates in the public and private sectors, and lecturers and administrators of universities and colleges. A detailed program for this study has been prepared and federal and regional land administration and use agencies have been requested, through LAUD/MOA, to facilitate the interviews and discussions.

Task 3.1.3: Curriculum to offer certificate courses at one TVET in each region established. This task will start in October 2013 and completed in June 2014.

The Finnish government-supported Responsible and Innovative Land Administration Project (REILA) is in the process of developing a TVET-based curriculum to deliver training to entry-level land administration technicians at the woreda and kebele levels. LAND experts were engaged in reviewing the draft occupational competence standard being specified by the REILA consultants. A national workshop was held in October 2013 to finalize this standard. A training curriculum is being developed. Once the curriculum is approved by the Ministry of Education, it can be used by any TVET in the country to train such technicians. LAND intends to engage one TVET per region to offer training using the approved curriculum.

Activity 3.2: Develop a University-Based Center to Engage in Rigorous Policy Analysis

Task 3.2.1: A research center established at a respected Ethiopian university to engage in rigorous policy analysis. This task will start in December 2013 and continue throughout the life of the project

LAND assessed the capacity of Land Tenure Institute at Haramaya University (LTI/HU) and ILA/BDU and concluded that the former has better capability to serve as a hub for the center of excellence in land related research. ILA/BDU was established in 2008 and hosts a robust training and research program at the graduate and postgraduate levels. Currently, it has 1,175 students enrolled in its land administration program and has graduated over 350 students at the B.Sc. level since 2010. Its staff and graduate students have published over 45 papers and manuscripts on land administration topics of national significance. It has established a wide network of partnerships with organizations and institutes in land administration training and development in Ethiopia. It represents Ethiopia at the East African Network on Land administration.

LAND has, therefore, decided to partner with ILA/BDU to serve as the research hub in the Centers of Excellence. In this role, ILA/BDU will assist LAND access and build on university comparative strengths that already exist to conduct research and produce policy analysis. ILA/BDU will conduct research as well as collaborate with other universities and research organizations in the country to facilitate and coordinate information exchange on the current state of research on theoretical and technical understandings of the causal linkages among land tenure security and food security, economic growth, conflict resolution, and natural resource management. ILA/BDU will be the repository of research data, reports, and books on Ethiopian rural land tenure, property rights, women's and vulnerable groups' property rights, rural land administration, land use planning, and related subjects. The Center will operate a database and a website to make this wealth of information accessible online to researchers on landrelated issues in other universities, research organizations and the public at large. ILA/BDU will organize workshops, symposia, and conferences to provide forums for broadly disseminating research findings and stimulate debate and dialogue on important LALU issues. It is expected that the main participants presenting research findings and leading the debates will be researchers in universities and research organizations and staff of land administration agencies. Through ILA/BDU, LAND will provide support for faculty members, including visiting faculty, to provide training in policy analysis, public policy research, and impact analysis.

In the next quarter, LAND will sign an MOU with Bahir Dar University (BDU) that describes the modalities under which LAND and BDU will implement four activities, including establishment of a research center, to advance LAND program objectives and help build the university's capacity to deliver training and conduct research. LAND will also execute a contract with BDU to establish the envisioned research center.

Activity 3.3: Establish a Competitive Research Grant Program to Advance Knowledge on Causal Linkages Among Land Tenure Security, Food Security, Economic Growth, and Natural Resources Management

Task 3.3.1: Competitive Grant manual prepared and Grant Advisory Committee established.

LAND resubmitted its Grants Management Plan (GMP) on December 11, 2013 and is pending approval from USAID/Ethiopia. It is expected the GMP will be approved in the next quarter. LAND's Deputy Chief of Party (D/COP) will also be mobilized in the next quarter and will lead LAND's competitive grants scheme. Once the GMP is approved, Tetra Tech Director of Grants will deliver training to the D/COP and LAND staff on grant making and compliance with USAID policies and regulations. It is also expected the first call for proposals under the Grant Scheme will be announced in the next quarter.

Component 4 Strengthen Community Land Rights in Pastoral Areas to Facilitate Market Linkages and Economic Growth

Activity 4.1 Identify and Select Community/Site Locations where LAND Interventions Will be Implemented and Impacts will be measured.

Task 4.1.1: Selection of potential community and site locations to be included in project interventions

LAND is working closely with USAID/Ethiopia, USAID/LTD and Cloudburst to further develop site selection criteria and procedures. LAND will establish a Pastoral Advisory Committee (PAC) comprised of project stakeholders including USAID/Ethiopia, federal and regional government representatives, LAND and PRIME. The PAC will serve as a forum for exchanging information among key stakeholders and for discussing and obtaining consensus on important issues that may arise in the implementation of both LAND and PRIME activities in pastoral areas and for facilitating and monitoring both projects' progress.

Task 4.1.2: Prepare site profiles to assist determination of communities/sites eligible to be randomly selected for inclusion in LAND interventions

LAND developed TOR a for preparing site profiles of 6 Borana grazing systems in Oromia Regional State that will be executed in the next quarter with a sub-contract with the Institute for Pastoral and Agro-Pastoral Studies at Haramaya University (IPAS/HU). The site profiles will capture data on a range of topics that will inform decisions regarding the possibilities for dividing grazing systems into sub-management units and design of LAND's impact evaluation methodology.

LAND's Property Lawyer and Pastoral Land Tenure Specialist conducted an assessment of the customary laws in Negelle Borana area in the Guji Zone of Oromia regional state between November 30 and December 9, 2013. The team interviewed key informants in the customary institutions managing land and natural resources, local government officials, and women's groups to begin to identify and document customary natural resource management laws and practices. Customary leaders interviewed included the Aba Dhedas and Aba Heregas who directly take care of two of the most crucial resources in the pastoral areas; grazing land and water respectively. A brief preliminary report has been produced and more visits are due to take place early in the next quarter to finalize the assessment and come up with a more solid account of the customary laws.

The LAND technical team held a meeting with officials of the Oromia Bureau of Rural Land and Environmental Protection to whom they explained the need for passing a regulation that provides recognition and protection of community land rights in pastoral areas. Such regulation will convey legal status and legitimization of community boundaries and land use plans. The officials confirmed this need and stated that they were grappling with the issue, which is complicated. They explained that such a regulation would have to be applicable to all pastoral communities in the region and requested LAND to identify and document customary laws and practices of all pastoral communities in Oromia (i.e. the Guji, Borana, Kereyu, Bale and Itu) to inform development of the regulation. LAND agreed to conduct the requested assessments in the first half of 2014.



LAND's Gender Specialist, Medhanit Adamu, conducting gender assessment among Borana Pastoral Women

LAND's Gender Specialist, Medhanit Adamu, visited Liben woreda, Oromia regional state during December 23-29, 2013 to conduct a gender assessment among Borana woman pastoralists. Preliminary findings from the assessment include:

- (i) Lack of access to participation, representation in community meetings and decision making processes;
- (ii) Unequal access to, use and control of crucial resources such as livestock,
- (iii) Early marriage and polygamy;
- (iv) Lack of association and market linkage;
- (v) Tension between Guji and Borana communities over issues of identity and territoriality;
- (vi) Conflict with the Isa over grazing land and water points;
- (vii) Increasing number of female headed households due to loss of life in boundary conflicts;
- (viii) Prolonged dry season and rainfall scarcity;
- (ix) Lack of awareness and knowledge of their legal rights; and
- (x) Pastoral land alienation due to lack of protection of pastoral land use rights.

3.2 MONITORING AND EVALUATION (M&E)

The revised draft LAND submitted its revised Monitoring and Evaluation Plan (M&E Plan) on November 27, 2013. USAID/Ethiopia and LTD provided constructive feedback and guidance that were reflected the revised M&E plan delivered by LAND on December 23, 2013. USAID/Ethiopia and LTD requested additional refinements to the plan to be discussed at a meeting scheduled for January 02, 2014 and reflected in the M&E plan to be resubmitted on January 10, 2014.

3.3 LAND ACTIVITIES IN THE NEXT QUARTER (JANUARY 01-MARCH 31, 2014) – A LOOK AHEAD

Component 1: Improve Legal and Policy Frameworks at National and Local Levels

Both ILA/BDU and Hawassa University will submit their inception reports and begin field work on the assessment of the implementation of rural land laws in the Amhara and SNNP regional states, respectively. Consultation with key stakeholders on SNNP rural land expropriation, valuation and compensation guidelines will be conducted.

Component 2: Strengthen National, Regional and Local Land Administration and Land Use Planning Capacity

LAND will support development of regional land administration training centers and training materials and conduct training & institutional need assessment of EMA to operationalize and maintain Ethiopia's existing CORS stations. Training in the region's rural land laws will be delivered to land administration and judiciary staff in Afar regional state. A national workshop will be held to introduce stakeholders to the concept of national spatial data infrastructure policy and the protocols for its implementation. LAND will participate in the development of participatory and cost effective land use planning methodologies and deliver training to federal & regional officials.

Component 3: Strengthen Capacity of Ethiopian Universities and Research Organizations in Rural Land Tenure Policy Analysis and Research and Training of LALU Professionals

The market assessment of demand of land administration professionals and private surveyors, university undergraduate and TVET and review of the training curricula and developing undergraduate and TVET training strategy and implementation plans will continue. The hub for research excellence in land related issues in Ethiopia will be established at ILA/BDU. Tetra Tech ARD home office Director of Grant Management will train senior LAND technical staff on managing the LAND Grant Scheme and the first call for research proposals will be made.

Component 4: Strengthen Community Land Rights in Pastoral Areas to Facilitate Market Linkages and Economic Growth

Compilation of customary pastoral natural resources management rules will take place in the Borana, Kereyu, Bale and Itu zones of Oromia regional state. This task will inform drafting of the Oromia pastoral land administration and use regulations. Community profile assessments of the six Borana grazing units will be conducted by the Institute of Pastoral and Agro-pastoral Studies (IPAS) of Haramaya University. The report from IPAS will, in principle, be used as a tool for selection of the specific pilot areas for LAND's component 4 interventions although more inputs are also expected from the regional land authorities and other relevant stakeholders such as PRIME. In due course, it is also expected that Public Information and Awareness (PIA) campaigns will commence in the shortest time possible in order to familiarize the project's programs, thereby securing broad and sustained community buy-ins. LAND will establish the Pastoral Advisory Committee (PAC) and work closely with PRIME and the regional authorities in community negotiations to demarcate grazing system boundaries in the Borana zone of Oromia regional state.

4.0 PROJECT-SPECIFIC PERFORMANCE INDICATORS

LAND submitted its Evaluation and Monitoring Plan (M&E Plan), including the project's results framework and key indicators, to USAID/Ethiopia. Approval of the M&E Plan is pending. Progress against approved indicators will be included in subsequent quarterly reports.

ANNEX I: TRANSFORMING LIVES STORIES



SNAPSHOT LAND Supports Sustainable Technology

LAND mobilizes local expertize to promote sustainability.



Dr. Elias Lewi, Director of Institute of Geophysics, Space Sciences, Addis Ababa University discusses sustainable use of CORS technology

LAND is supporting development of CORS technology to support costeffective methodologies to survey and certify property rights. LAND's efforts to improve institutional coordination and identify local expertize promotes application of sustainable technologies in the spirit of USAID Forward.

Telling Our Story

U.S. Agency for International Development Washington, DC 20523-1000 http://stories.usaid.gov In 2007, USAID/Ethiopia and the United States Geodetic Survey assisted the Ethiopian Mapping Agency (EMA) to establish Continuously Reference Stations (CORS) in four strategic locations in Ethiopia to provide Geographic Positioning System (GPS) users with a modern 3-dimensional geo-centric spatial reference system. The Institute of Geophysics, Space Sciences and Astronomy of the Addis Ababa University also invested in CORS technology to monitor seismologic activity. A lack of institutional coordination and technical capacity to maintain the system effectively has hindered the delivery of high accuracy positioning data to public and private sector GPS users and slowed development of low-cost mapping and survey methodologies to be utilized by rural land cadastres to certify property rights and support land use planning.

On December 10, 2013, LAND organized a national conference with key stakeholders (including government-, private-, and donorfunded land administration projects) to facilitate discussion and obtain consensus on sustainable solutions for building EMA capacity to operationalize and maintain CORS and deliver online positioning user service (OPUS) in real time. The conference ended with recommendations for short-, medium-, and long-term plans to be prepared to expand the CORS network, build capacity, and promote better coordination and collaboration between stakeholder institutions.

LAND's workshop served to promote better coordination between stakeholders and identify local technical capacity that can be supported and further developed to ensure CORS and OPUS hardware and software will be properly maintained and made available beyond the life of LAND. Ato Tigistu Gebremeskal, Director of the Ethiopia's Land Administration and Use Directorate, Ministry of Agriculture, expressed pleasure that the workshop brought a "high level of scientific expertise and competent technical capability" from Ethiopian experts to develop the CORS system. USAID/Ethiopia Senior Agricultural Policy Adviser and Land, Water and Climate Team Leader, Ato Zemen Haddis, noted that outside expertise will not be required to assist: "I am pleased to know that we have domestic capability in this high tech area."

LAND will provide the EMA technical assistance to implement its capacity development plans to ensure CORS is available to support low cost and sustainable survey methodologies. LAND will further promote sustainability by mobilizing local technical expertise in the spirit of USAID Forward.

ANNEX II: PROJECT BRIEF UPDATE

The United States Agency for International Development's (USAID's) Land Administration to Nurture Development (LAND) project in Ethiopia is a new five year intervention designed to build upon the success of its two previous projects² that helped strengthen rural land tenure security and women's land use rights; encourage efficient land transactions; build capacity of federal and regional land administration agencies to improve service delivery and pilot cadastral surveying and certification methodologies to recognize and document rural land use rights. LAND will implement activities with and through the Ministry of Agriculture's Land Administration and Use Department (MOA/LAUD) at the national level and the regional land administration bureaus of Afar, Amhara, Oromia, SNNP, Somali and Tigray with supplemental training support in rural land administration for Harari and Dire Dawa City Administrative Council.

LAND's activities will be implemented under four components to achieve the following objectives:

- 1. Improved legal and policy frameworks at national and local levels;
- 2. Strengthened capacity in national, regional, and local land administration and use planning;
- 3. Strengthened capacity of Ethiopian universities to engage in policy analysis and research related to land tenure and train land administration and land use professionals; and
- 4. Strengthened community land rights in pastoral and agro-pastoral areas to facilitated market linkages and economic growth.

LAND will further deepen and broaden the policy, legal, and regulatory framework governing rural land tenure and property rights (LTPR) and expand its capacity-building support at all levels of government to ensure sustainability of past USAID investments. LAND's assistance to Ethiopian universities will strengthen capacity to train land administration officials and professionals in survey and certification procedures and property rights, including women's land use rights, conflict mitigation and land use planning. This will provide a sustainable training mechanism and supply of skilled land administration officials beyond the life of LAND. Pilot activities in pastoral areas are designed to strengthen community land rights and facilitate market linkages to increase household incomes and strengthen alternative livelihoods. LAND will develop methodologies to demarcate and certify community boundaries and form community land holding governance entities in which community title to land will vest and that will represent the community before government and in dealings with investors. Activities will be closely coordinated with USAID/Ethiopia's Pastoralists Resiliency Improvement and Market Expansion (PRIME) project and regional governments to develop participatory land use plans. LAND will also support creation of an enabling environment in which PRIME will develop opportunities for linking communities to markets. LAND activities in pastoral areas will help improve governance at the local level by providing communities with decision-making rights over their natural assets: land, water and other natural resources.

² Ethiopia Strengthening Land Tenure and Administration Program (ELTAP), 2005-2008; and the Ethiopia Strengthening Land Administration Program (ELAP), 2008-2013).

LAND capacity building efforts were focused on forging partnerships with universities to develop sustainable training opportunities beyond the life of the LAND project and promoting sustainable technologies and participatory methodologies to strengthen government land use planning capacity. LAND negotiated the modalities of cooperation with Institute of Land Administration of Bahir Dar University (ILA/BDU) to include technical assistance and financing to develop curricula and prepare training materials to summer courses designed to enhance skills of mid-career land administration officials. The courses will enable participants to earn credits towards a Master of Science (M.Sc.) degree in land administration. Course topics will cover rural land laws, land dispute resolution, land administration and land use planning. LAND also advanced support to build university capacity to conduct policy research. LAND will partner with ILA/BDU to serve as a hub for the centers of excellence in land related research model developed by LAND to leverage the comparative strengths of Ethiopia's universities in land law, administration and policy development. LAND resubmitted its Grants Management Plan (GMP) to USAID/Ethiopia for approval. Once approved, it will launch its competitive research grants scheme.

LAND organized and presented a national workshop on "Continuous Operating Reference Stations (CORS) Concepts and Application with Special Reference to Local and International Experience." A lack of institutional coordination and technical capacity to effectively maintain the CORS system has hindered the delivery of high accuracy positioning data to private and public sector GPS users and slowed development of low cost mapping and survey methodologies to be utilized by rural land cadastres to certify property rights and support land use planning. The workshop served to promote better coordination between stakeholders and identify local technical capacity that can be supported and further developed to ensure CORS will be properly maintained and made available beyond the life of LAND. LAND will provide the EMA technical assistance to implement capacity development plans to ensure CORS is available to support low cost and sustainable survey methodologies. LAND will further promote sustainability by mobilizing local technical expertise in the spirit of USAID forward.

LAND is also supporting development of participatory land use planning methodologies. The LAND Administration and Land Use Planning expert is actively participating in the technical committee LAUD/MOA has established to oversee development of a participatory land use planning manual applicable for pastoral and agro-pastoral areas.

LAND has advanced its work under project Component 4 in pastoral areas. It has conducted meetings to obtain buy-in and support from the Oromia Bureau of Rural Land and Environmental Protection (OBRLEP). LAND conducted an initial assessment of the customary laws of natural resources management in Negele Borana area in the Guji Zone of Oromia regional state. Agreement was reached with OBRLEP officials to prepare a draft regulation for the protection of pastoral land rights. The LAND Gender Specialist conducted a gender gap analysis in Liben woreda, Oromia regional state to identify problems and issues pastoral women are facing in their livelihoods. The findings will inform LAND's actions in addressing gender imbalances in its interventions. LAND also delivered a brief on the protection of communal land rights in pastoral areas. The brief reviewed the international experience in ten countries in Africa, Asia and Latin America, addressing pastoralist land use and rights and lessons learned related to rights recognition and reform; community resource management institutions, and protection of resources and provided suggestions for general approaches to protect pastoralist lands.

Priority activities in the next quarter include:

- Begin field work in Amhara and SNNP regional states to assess implementation of LALU legislation
- Support development of regional land administration training centers and produce training materials

- Conduct market assessment of demand for land administration skills, assess university training curricula and develop university training strategy with partner Michigan State University
- Continue assessment of customary land tenure and natural resource rules and practices and begin work on drafting Oromia regional regulations to strengthen community property rights.

LAND's interventions will assist to secure communal boundaries, develop strong land use plans that will lead to more productive and sustainable landscapes, increase agricultural production, link communities to markets, improve livelihoods, and fuel economic growth.

ANNEX III: MEDIA

There was no media coverage of LAND during this quarter.

ANNEX IV: PROJECT STAFF

Category	No	Name	Position/Expertise	E-mail	Organization	Input
	1	Solomon Bekure (PhD)	Chief of Party	Sol.woldegioris@tetratech.com	Tetra Tech U.S.A.	May 27, 2013
	2	Dr. Michael Roth	STARR IQC Manager	Michael.roth@tetratech.com	Tetra Tech U.S.A.	ongoing
	3	Amy Regas	STARR IQC Deputy Manager	Amy.regas@tetratech.com	Tetra Tech U.S.A.	ongoing
Home Office	4	John Keefe	Associate, Land Tenure & Property Rights LAND Senior Technical Advisor/Manager	Jack.Keefe@tetratech.com	Tetra Tech U.S.A.	ongoing
	5	Maria Echevaria	Land Project Manager	Maria.Echevarria@tetratech.co m	Tetra Tech U.S.A.	ongoing
	1	Kelemework Tafere (PhD)	Pastoral Land Tenure Specialist	kelemeworkt@etland.org	Tetra Tech Ethiopia	May 1, 2013. Left the project on January 01, 2014
Ethiopia Local	2	Ato Abebe Mulatu	Property Rights Lawyer	abebem@etland.org	Tetra Tech Ethiopia	May 1,2013
Experts Staff	3	Ato Alehegne Dagnew	Land Administration & Land Use Planning Specialist	alehegned@etland.org	Tetra Tech Ethiopia	May 1,2013
	4	W/O Medhanit Adamu	Gender Specialist	medhanita@etland.org	Tetra Tech Ethiopia	May 1,2013
	5	W/O Amelework Haileslassie	Monitoring and Evaluation Specialist	ameleworkh@etland.org	Win rock International	May 1,2013
	6	Dr. Belay Kassa	Deputy Chief of Party		Tetra Tech Ethiopia	January 20,2014
	7	W/O Hiwot Melesse	Operations Manager	hiwotm@etland.org	Tetra Tech Ethiopia	May 1,2013
	8	Ato Abebe Tumaye	Finance Officer	abebet@etland.org	Tetra Tech Ethiopia	May 1,2013
Ethiopia	9	W/O Luna Demtsu	Admin & Finance Assistant	lunad@etland.org	Tetra Tech Ethiopia	May 1,2013
Admin and Finance	10	W/O Serkalem Tadesse	Secretary	serkalemt@etland.org	Tetra Tech Ethiopia	May 1,2013
Staff	11	Ato Berhanu Guta	IT Assistant	berhanug@etland.org	Tetra Tech Ethiopia	May 1,2013
	12	Ato Amha Getachew	Facilitator/Driver	amhag@etland.org	Tetra Tech Ethiopia	May 1,2013
	13	Ato Mulugeta Assefa	Facilitator/Driver	mulugetaa@etland.org	Tetra Tech Ethiopia	May 1,2013
Ethiopia Maintenance Staff	14	W/O Roman Girma	Catering & Cleaning Services	romang@etland.org	Tetra Tech Ethiopia	May 1,2013

ANNEX V: FIELD TRIPS

Field Trips Undertaken by LAND Staff during October - December 2014

No.	Date	Place	Name	Purpose
1	November 7 - 9, 2013	Bahir Dar University	Dr. Solomon Bekure	To participate in a research workshop & inauguration ceremony of Institute of Land Administration
2	December 1 - 10, 2013	Oroima Regional State (Negelle Borana)	Dr. Kelemework Tafere	Identify best Practices
3		(Regelie Berand)	Ato Abebe Mulatu	
4	December 22 – 29,2013	Oroima Regional State (Negelle Borana)	W/ro Medanit Adamu	Travel to conduct customary Law Assessment

ANNEX VI TRAINING AND WORKSHOPS

Training and Workshops Conducted During October 1, 2013 – December 31, 2013

Time frame	Type/purpose of Workshop	Participants	Region	Venue	NO. Participants		
Time frame			Region	Venue	Female	Male	Total
Dec 10,2013	Workshop on CORS Application	Ministries of agriculture, Construction, Housing and Urban Development, EMA, Ethiopian Civil Aviation, Ethiopian Road Authority, Addis Ababa City Administration, Addis Ababa University, Bahir Dar University, Information Network Security Agency, rural land projects (SLMP, REILA, LIFT and LAND), USAID/Ethiopia Mission, and private sector firms, 3C and Information Systems Services.	Addis Ababa	Dreamliner Hotel	2	22	24
Total						22	24

ANNEX VII: VISITORS

Visitors to the LAND Office during October 1, 2013 – December 31, 2013

No.	Date	Name & Designation	Contact Address (Phone, Fax, e-mail, P.O. Box)	Purpose
1	Sep. 17 - October 2, 2013	Ms. Renee Geovareli	e-mail: reneeg@landesa.org	To conduct a Gender Gap Analysis as an input to LAND's Operations,
2		Ms. Hirut Girma	e-mail: hirutg@landesa.org	Particularly in pastoral areas
3		Ato Gete Zeleke	Mobile: 0911-405930 e-mail: get.zeleke@cde.unike.uk	
4		Dr. Azene Bekele-Tesemma	Mobile: 0911-206278 e-mail: Azeneb@hoarec.org	
5	1-Oct-13	Ato Getu W/Semayat	Mobile: 0911-952731 e-mail: gwoldesemayat@yahoo.com	Preparatory Meeting for the LAND Policy Workshop
6		Ms. Fiona Flintan	Mobile: 0921-777402 e-mail: fionaflintan@yahoo.co.uk skype: leutzebuerger24 www. landcoalition	
7	16-Oct-13	Prof. Belay Kassa	Mobile: 0915-330337 e-mail: belayk@hotmail.com	To discuss Rural Land Issues
8	16-Oct-13	Ato Zemen Haddis, Senior Agricultural Policy Advisor Economic Growth and Transformation (EG&T) Office, USAID/Ethiopia	Direct 011-1-30-6403 011-1-30-6002 Ex. 6403 Mobile: 091-125-3783 Fax: 011-124-2438 e-mail: zhaddis@usaid.gov	To discuss monthly meeting
9	18-Oct-13	Olga Petryniak, PRIME NRM & Climate Change Advisor, CARE Ethiopia	Tel: 011-662-8081 Mobile: 0921-628236 Fax: 011-618-3295 e-mail petryniak@care.org.et Webset: WWW.care.org.et, Skype: olga_petryniak	PRIME-LAND partnership Project activities certification
10		Ato Alebachew Adem, PRIME CCA Advisor	Mobile: 0911-125787 e-mail: alebachewa@care.org.et P.O.Box: 170469	
11		Ato Seyfu Bekele	Mobile: 0923-213709 e-mail: seyfub@care.org.et	

N	Dete	Name 0 Destingation	Contact Address (Phone, Fax,	Durran
No.	Date	Name & Designation	e-mail, P.O. Box)	Purpose
		Ato Zemen Haddis, Senior	Direct 011-1-30-6403.	
12	2	Agricultural Policy Advisor Economic Growth and	011-1-30-6002 Ex. 6403 Mobile: 091-125-3783	
	5-Nov-13	Transformation (EG&T) Office, USAID/Ethiopia	Fax: 011-124-2438 e-mail: zhaddis@usaid.gov	To discuss Technical Issues
13		Ms. Fiana Flinton	Mobile: 0921-777402 e-mail: fionaflintan@yahoo.co.uk skype: leutzebuerger24 www. landcoalition	
14		Ato Zemen Haddis, Senior Agricultural Policy Advisor Economic Growth and Transformation (EG&T) Office, USAID/Ethiopia	Direct 011-1-30-6403 011-1-30-6002 Ex. 6403 Mobile: 091-125-3783 Fax: 011-124-2438 e-mail: zhaddis@usaid.gov	
15	14-Nov-13	Ato Tigistu Gebremeskel, Director, Land Administration, MoA	Mobile: 0911-121718 e-mail tigistug@yahoo.com	 Discussion on the Dev't of Land Utilization Strategy
16		Ato Solomon Abebe, Senior Expert, Land Administration, MoA	Mobile: 0911-487109 e-mail: solomonLaLu@yahoo.com	
17		Ato Abebaw Abebe, Land Lawyer	Mobile: 0918-054115 e-mail: abebawoabebe@yahoo.com	-
18		Ato Tigistu Gebremeskel, Director,	Mobile: 0911-121718	
10		Land Administration, MoA	e-mail tigistug@yahoo.com	JACS Horn of Africa a haired monthly meeting on National Stakeholder
19	14-Nov-13	Ato Solomon Abebe, Senior Expert, Land Administration, MoA	Mobile: 0911-487109 e-mail: solomonLaLu@yahoo.com	Workshop on Land Use Policy Formulation Organizing Committee
20		Dr. Berhanu Debele, Horn of Africa Coordinator,	Mobile: 0911-222701 e-mail: nccrhorn@ethionet.et	Meeting
21		Ato Solomon Abebe, Senior Expert, Land Administration, (MoA)	Mobile: 0911-487109 e-mail: solomonLaLu@yahoo.com	
22		Ato Abebaw Abebe, Land Lawyer (MoA)	Mobile: 0918-054115 e-mail: abebawoabebe@yahoo.com	To discuss Draft LAND work plan for
23	20-Nov-13	Ato Assefa Biru, Afar Regional State	Mobile: 0911-852030 e-mail: assefabiru1964@gmail.com	Discussion on November 20,2013
24		Ato Humid Abdurrahman, GIS Expert, Afar Regional State	Mobile: 0913-165244 e-mail: zawatt2@gmail	

No.	Date	Name & Designation	Contact Address (Phone, Fax, e-mail, P.O. Box)	Purpose
25		Ato Abera Wila, Deputy Head, Natural Resources Environmental Protection Agency, SNNP	Mobile: 0912-068409/ 0916-9179 e-mail: amlf09@yahoo.com	
26		Ato Altay Menu, Senior Expert, Natural Resources Environmental Protection Agency, SNNP	Mobile: 091-683-0406 e-mail: altayemenu@gmail.com	
27		Ato Abebaw Abebe, Land Lawyer (MoA)	Mobile: 0918-054115 e-mail: abebawoabebe@yahoo.com	
28		Ato Solomon Abebe, Senior Expert, Land Administration, MoA	Mobile: 0911-487109 e-mail: solomonLaLu@yahoo.com	To discuss LAND Program and
29	21-Nov-13	Ato Yehunew Abebe, Deputy Head (Amhara Region)	Mobile: 0918-782320 e-mail: yehuabebe@gmail.com	2013/2014 Budget Review Meeting on November 21, 2013
30		Ato Tesfaye Ashine, Land Expert (Amhara Region)	Mobile: 0927-669018 e-mail: akatisete@yahoo.com	
31		Ato Yadessa Dinssa, Senior Expert, Land Administration & Environmental Protection Oromia Regional State	Mobile: 0911-422545 e-mail: yadessa2012@gmail	
32		Ato Abera Hadera, Land Administration Expert (Tigray Region)	Mobile: 0914-722751 e-mail: aberrahadera@yahoo.com	
33		Ato Daniel W/Gabriel, ICA, V/Director	Mobile: 0918-762501 e-mail: danambaye@yahoo.com	
34		Ato Getachew Tesfaye ICA, Lecturer	Mobile: 0911-336972 e-mail: sget2006@yahoo.com	
35	21-Nov-13	Dr. Mehnet Ayenew, Executive Director Forum for Social Studies (FSS)	Mobile: 0911-228972	Discuss establishment of Center of Research and Training Excellence
36		Mr. Lars Palm, Chief Technical Advisor	Mobile: 0927-701790 e-mail: plam.lars@gmail.com	
37		Ato Dessalegn Rahmato, Researcher (FSS)	Mobile: 0911-400596 e-mail: dessalegn.rahmato@gmail.com	
38	5-Dec-13	Ms. Fiara Flintoan	Mobile: 0921-777402 e-mail: fionaflintan@yahoo.co.uk skype: leutzebuerger24 www. landcoalition	To discuss paper for National Land use Policy sensitization Workshop
39		Dr. Berhanu Debele, Horn of Africa Coordinator,	Mobile: 0911-222701 e-mail: nccrhorn@ethionet.et	
40	13-Dec-13	Ms. Fiara Flintan	Mobile: 0921-777402 e-mail: fionaflintan@yahoo.co.uk skype: leutzebuerger24 www. landcoalition	To discuss the Land Utilization Workshop
41		Ato Tigistu Gebremeskel, Director, Land Administration, MoA	Mobile: 0911-121718 e-mail tigistug@yahoo.com	

No.	Date	Name & Designation	Contact Address (Phone, Fax, e-mail, P.O. Box)	Purpose
42		Dr. Azene Bekele-Tesemma	Mobile: 0911-206278 e-mail: Azeneb@hoarec.org	
43	16-Dec-13	Ato Abdirisak Ali	0915-330176 e-mail: ESRsherobt@gmail.com	Discuss on the work plan with Somali
44		Ato Muhyadin Mohammed Ahmed, Land Project Coordintor	Mobile: 0912-306351 e-mail: deeper129@gmail	Regional State
45		Ato Tigistu Gebremeskel, Director, Land Administration, MoA	Mobile: 0911-121718 e-mail tigistug@yahoo.com	
46	19-Dec-13	Ato Bogale Terefe, MoA Land Use Expert	Mobile: 0911-629175 e-mail: bogale2006@yahoo.com	Monthly Land Implementation Progress review
47		W/r Yalemzewid Demssie, MoA Land Administration Expert	Mobile: 0910-023752 e-mail: yalemzewid dems@yahoo.com	

U.S. Agency for International Development

1300 Pennsylvania Avenue, NW Washington, DC 20523 Tel: (202) 712-0000 Fax: (202) 216-3524 www.usaid.gov